



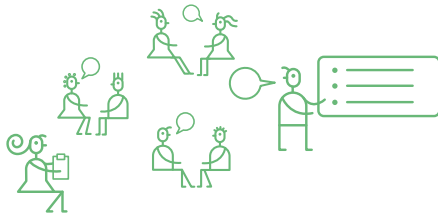
Performance Management

Supporting teachers' development with HOW2s
in Performance Management at St Matthews primary school, Cambridge



OCTOPUS PRIMARY LITERACY
RESEARCH PROJECT

1 First lesson observation



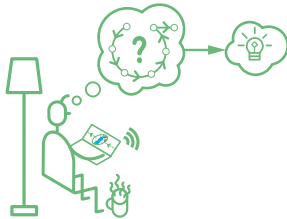
2 SLT agree target & HOW solution



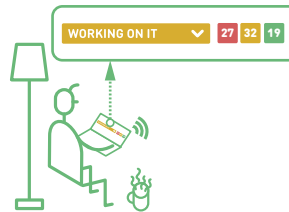
3 SLT give feedback & HOW2 solution



4 Study, plan & adapt HOW2



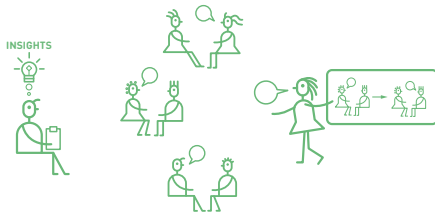
5 Update status to Working On It



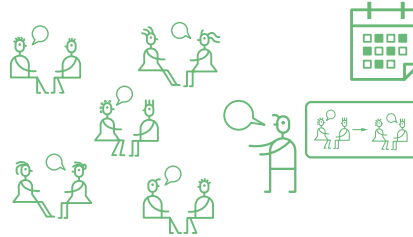
6 Nudge a request to observe colleague on Embedded It



7 Observe colleague with Embedded It skills



8 Teach, using the HOW2 multiple times



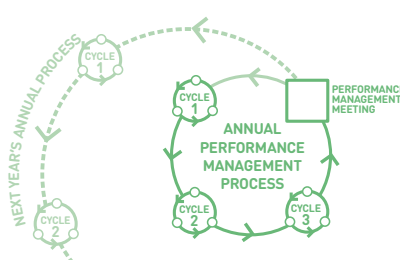
9 Second lesson observation



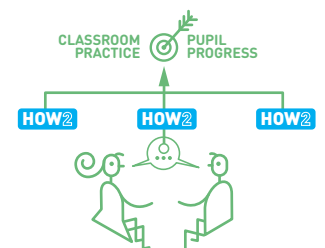
10 SLT give feedback & evaluation



11 Repeat cycle twice again



12 Performance management meeting



HOW2s are step-by-step visual guides to evidence-informed teaching techniques.
T 01277 202812 **E** info@trainvisual.com **W** www.teachinghow2s.com